

**Annual Membership Meeting
Monhegan Associates Inc., an Island Land Trust
Monhegan Schoolhouse, Friday August 19, 2016**

The meeting was called to order by MAI President Glenn Burdick, a quorum was determined to be present and the minutes of the August 21, 2015 annual meeting were approved unanimously.

Officer and committee reports.

MAI President Glenn Burdick's Remarks

I want to welcome all of you to the Monhegan Associates Inc. (MAI) Annual Meeting; thanks for joining us on this beautiful evening. I'd like to start by recognizing our current Trustees, attending past Presidents (Scott, Durst) and our MAI counsel (Soule). I would also note with sadness the recent passing of long time members Geraldine Tam and Betty Lou Vis.

We are entrusted to be the perpetual stewards of the Wild Lands and, as you'll hear tonight, we have many dedicated individuals active in preserving the many desirable natural features of our holdings in a manner that allows us all to enjoy them in a reasonable and respectful manner. In striving to maintain the community's heritage of a simple, friendly way of life, we furthermore seek to maintain a substantive community voice in both our governance and, as appropriate, our use of paid resources to accomplish forest stewardship objectives.

We've had a hectic but productive year in our Forest Stewardship; ranging from the rehabilitation of the Pebble Beach Trail (14) that makes the lovely northwest side of the Island easier to enjoy, to selected trail enhancements that enhance walkability and mitigate trail erosion, to working to minimize the spread of non native invasive species in selected portions of the Wild Lands, and to helping prioritize future efforts through mapping the presence of such invasive species. Further, directed outreach to respected platforms such as The Nature Conservancy, Bowdoin College, the Sierra Club and the Island Institute continues to produce mutually beneficial exchanges that advance the missions of all parties involved. While we unfortunately were unable to capitalize upon the hard work of our Search Committee and retain a full time Forest Steward, we were extremely well represented by our Stewardship Interns Willow Bates and Rebecca Fitzpatrick, who also lead our Forestry Stewardship crew. Finally, consistent with the Goals Committee recommendations endorsed by the Trustees last August, Judy Grey ably led the drafting of a revised Forest Stewardship Plan for ongoing consideration by the Trustees.

My sincere thanks for your continuing support of MAI with your time and resources.

***MAI Vice President Richard Farrell's report:**

In a few moments you will hear the reports of committees – what they have accomplished in the past year and what they hope to accomplish next year. The reports will be filled with detail. I've served on several of the committees over the years and I know that the detail is important. But I sometimes worry that we don't see the forest for the trees – that the detail obscures the reason the committees exist – the reason for Monhegan Associates itself – the reason for your Membership in Monhegan Associates - and the reason for your being here tonight. That reason – the first purpose of Monhegan Associates – is to preserve the wild-lands.

Last year I spoke about why I thought we should focus on preserving our wild-lands - rather than on maintaining a park. Many of you told me that you agreed, though one person – I hope representing a minority view – responded that our land is a park – and should be a park - and I should just get used to the idea.

People often say that once a community like Monhegan begins to earn money from tourism, the community is doomed to follow a path that inevitably leads to more and bigger stores, more and bigger hotels until... they have created Las Vegas or the Florida near Disney World or – in Maine terms, I suppose – created downtown Freeport. I may be an optimist – but I don't think that progression is inevitable. The path we take is a product of the choices we make.

And as I said in my report last year, I do not believe it is inevitable that Monhegan Associates slip, step by step, from preserving wild-lands to maintaining a park. In 1954, when Monhegan Associates was formed, we took over named trails that had no signs. After considerable debate we decided to use small green and white signs on trees at the beginning, end, and junctions of each trail. We need not go on from there to more and larger signs along the trails or to park-like signs at the entrance to the trails. That is not inevitable; we have made a choice in the past to make the trail signs inconspicuous – and we can continue to make that choice.

I have another confession: I am not a fan of stone steps – nor of the proliferation of water bars on our trails. I think they are a form of trail construction that may be more appropriate in large mainland preserves, but not for Monhegan. In large preserve their effect can be spread out over miles of trails and thousands of acres. For instance, in Acadia National Park man-made “improvements” can be absorbed in the 120 miles of trails and 47,000 acres – or in Baxter State Park in the 200 miles of trails and 200,000 acres. All of our land, including the Meadow and the 2/3 share we own of Manana, and the Duck Rocks amounts to about 400 acres; there are perhaps ten miles of trails. Every “improvement” we make is noticeable – and I believe we should weigh the possible advantage of constructing stairs, water bars, bridges, and signs in the wild-lands – weigh the advantage we see against the absolute certainty that each construction detracts from the sense, the solace, and enjoyment of being in the wild-lands.

Wild-lands. We say in our statement of purpose – and on the boxes where we solicit funds, and on our maps, and on our website that our primary purpose is to preserve the wild-lands. But what do we mean by “wild-lands”?

The term is not defined in our founding documents. I can make an educated guess at what it meant to Ted Edison at the time - because I knew him during about the first ten years of Monhegan Associates when he was a guest at the Island Inn at the time my parents owned and ran the Inn – and when the Inn season was from late June to early September. Ted and Anne stayed each year after the inn closed taking their meals with my parents in the inn kitchen. And more importantly, I suppose, I knew Ted through my mother who was one of the founders of Monhegan Associates and who worked closely with him in the early years of the organization.

Ted Edison used language precisely. In our statement of purpose he said “so called... wild-lands” and put wild-lands in quotation marks. Why? The words “so called” and the quotation marks around wild-lands, have confused people in recent years. Almost all of Monhegan Associates’ land – with the exception of Cathedral Woods – was used for agriculture in the Nineteenth Century – cleared for fields or for sheep pasture. In 1954 – even more than now – it was obvious we were not preserving primeval woodland (except for Cathedral Woods). And yet, this man, precise in his language, used the term “wild-lands”. I believe it was a description of how he expected Monhegan Associates to exercise stewardship of the land. He, and the other founders of Monhegan Associates, expected us – as far as practicable – to let nature take its course and to re-establish a natural, wild area.

I have had the opportunity recently to talk with Barry Logan, the Bowdoin biology professor who has conducted dwarf mistletoe research on our land for over a decade. He takes samples of infected and uninfected needles from white spruce and nearby red spruce. And each time he visits the same research area on the hill above Pebble Beach. When Barry came out this summer, he had not been on the island for a few years. When he returned from his research area and spoke to Glenn and to me he was beaming - because he saw the forest there proceeding in a healthy, natural way. That is an area that had been sheep pasture, where large stands of white spruce grew up and died. They are now being replaced by viburnums, alder, chokecherry, birch, and red spruce.

That is the natural succession in the forest that I believe Ted Edison and the other founders of Monhegan Associates foresaw. And you can witness it in many places around Monhegan in one stage or another. In some areas all that is required of us is to leave nature alone. And in some areas, we may decide that it is advisable to remove “invasive” plants that appear to threaten the forest’s natural succession. But everywhere our goal should be to preserve the “wild” in wild-lands. And there is a standard by which we can judge every intervention we consider making in the wild-lands. Would that intervention preserve the natural, wild beauty of the island – or would it detract from it?

Here is the punch line: I see Monhegan as a place where, in a small area, there is an incredibly beautiful and unique variety of cliffs, meadows, forest, and wetlands. And I’m

sure you see that, too. I also see our wild-lands as land that needs what Judy Grey has called “a uniquely minimalist kind of stewardship”. I believe we can avoid slipping by small steps into becoming a park. But whether we do – or not – is up to you. The people here in this room and the people who will read about this meeting in the minutes – current trustees and people now active in Monhegan Associates – and future trustees and people who will become more active - you are the ones who will decide – this year – next year – the year after. You are the ones who will have to judge whether constructions that are suggested for the wild-lands – would preserve the natural, wild beauty of the island – or whether they would detract from the experience of being there.

One thing I’m sure of from living on this small island, in this tiny community, is that every person can make a difference. It makes a difference whether you speak up – or whether you are silent. The future of the wild-lands will depend on what you choose to say and what you choose to do.

Respectfully submitted, Richard Farrell

*MAI Secretary Clare Durst thanked Farrell, saying, “Richard, I very much appreciate your being our conscience.” She said that she has seen the island evolve from a fishing economy to an economy that depends on tourism, and that she thinks the water bars on the trails are a “great improvement.” Durst also said she doesn’t like the aesthetics of the stone steps, but she likes being able to use them.

***MAI Finance Committee Report**

The Finance Committee is pleased to submit this report on the financial condition of the Monhegan Associates. The investment assets of the Associates as of August 15, 2016, were approximately \$311,000. This represents a small increase of about \$5,000 compared with the amount of total assets as of last year’s annual meeting, a growth of about 2%.

The Finance Committee monitors the allocation of our investments by type of asset. The long-term allocation goals for the Monhegan Associates’ funds are 25% cash, 40% equities (such as stocks and stock mutual funds), and 35% fixed income securities (such as U.S. Treasury bonds and notes, municipal bonds, and certificates of deposit). Because investment yields have been so low in recent years, the Trustees approved an interim asset reallocation in 2015 of 45% cash, 50% equities, and 5% fixed income. Today, our allocation effectively meets that interim goal.

All of the Associates’ equity investments are held in socially responsible stock mutual funds. This means that the funds prohibit investing in the stock of companies involved in alcohol, tobacco, gaming, nuclear power, and weapons. The meaning of being socially responsible also includes investment policies regarding corporate governance, workplace conditions, and environmental standards such as those related to pollution and climate change. The three equity funds holding the assets of the Associates invest in companies that have positive records and achievements regarding these criteria.

The Finance Committee monitors the financial performance of our investments with competitive benchmarks for similar investments. In general, the yields from our investments have been similar to these benchmarks over the past year. However, because of the recent condition of financial markets and continued low interest rates, yields have been low and our mutual funds have experienced only moderate gains in value. Slow growth in our investments means that we risk losing purchasing power as inflation rises at a faster pace than the value of our investment assets. As a consequence, the Finance Committee has begun to investigate other more aggressive investment strategies for our equity mutual funds that incorporate so-called “sustainable” investing standards that consider various environmental, social, and governance factors. The Finance Committee will review some investment options for our equity mutual funds in coming months and report our findings to the Trustees at a later date.

The Finance Committee has consulted with Bob Smith, the Chair of the Budget Committee, regarding the budget for fiscal year 2016-17. As Bob will describe, we anticipate a modest operating deficit in order to continue to advance the Associates’ Forest Stewardship goals.

I would like to acknowledge and thank the Finance Committee members who have worked together this year: Glenn Burdick (Chair), Bob Smith, Carson Schnell, Clare Durst, Morrie Feibusch, Chris Nelson, Jaye Morency, and our newest member Bill Hidell.

Respectively Submitted,
Bruce Kerns
Member, Finance Committee

MAI Budget Committee Report for fiscal year ending May, 2017

Total Support and Revenue	\$63,844
Total Expenses	70,697
Net Loss from Operations	6,853
Dividend and Interest Income	2,400
Net Decrease in Assets	\$4,453

Note: by way of comparison, the actual results for FY 2016 resulted in a net decrease in Assets of \$2,301 vs a budgeted decrease in Assets of \$10,753. Additional detail is available in the [MAI financial spreadsheet](#).

The presentation of these figures reflects a new approach to sharing the budget request process with the membership. You have at your place a breakout by committee or line item of all Support and Revenue and Expenses items in the projected budget for the fiscal year ending May, 2017. Officers and committee chairs can respond should you need clarification.

I wish to thank all Officer and Committee Chairs for their timely submission of budget requests. I also thank Glenn Burdick, Clare Durst, Morrie Feibusch, Bill Hidell and Bruce Kerns for their valuable participation in the budget discussions.

Respectfully submitted,
Robert Smith, chair

Trails Committee Report for the 2016 MAI Annual Meeting

Each year the Trails Committee provides the organization with a report to highlight the trail work that has been done in the past year since the annual meeting the year before. The report is also an annual record of what has been accomplished. This past year, volunteers, volunteer groups, employees, a trails consultant and independent contractors have all helped to make great improvements in our trail system. I'll report on highlights of the past year.

This year, I was ably assisted by our new Trails Committee Co-Chairman and long time trails volunteer, Rick Cameron.

In 2015 Friday morning volunteer meetings continued to September 11th and those who adopted trails continued their maintenance as well.

On September 5th & 6th of Labor Day weekend 2015, Lincoln Academy High school students, from Newcastle, ME returned for their second annual service trip accompanied by adult and student leaders. As before, they all received free passage on the Hardy Boat. Approximately thirty students & leaders came to the island on each of the two days. The service project was to pick and bag seed pods of the invasive Black Swallowwort before they open and spread. The work was done on the Alder Trail #6. Three thirty-three gallon trash bags were filled with pods and we thank Monhegan Trucking for disposing of them. The groups enjoyed a lunch break on the Museum lawn during their visit. An article about their service trip, written by a school representative with a photo of the group, was published in the Lincoln County News.

Trails Consultant, Lester Kenway, who came to the island in August last year, gave us advice on a number of projects. One was the replacement of the bridge on Trail #1 at Gull Cove. I purchased twenty four inch thick northern white cedar boards from a sawmill in Thorndike, ME. In early October, with the help of Rebecca Fitzpatrick and the forestry crew, we carried and dragged material from the head of Alder Trail #6 to the bridge site. After Lester's training, the forestry crew installed the series of six bog bridges.

During the next two days of training, October 6th & 7th, Lester trained the crew in the construction of stone steps needed for one corner of the new sections of Pebble Beach Trail #14. You may remember that this training needed to be postponed because of a storm in the fall of the year before. Much of the stone work was completed by our crew during the two day training session in which the crew learned about the operation of a

griphoist brought by him to move large rocks to where they were needed to construct the steps. Our crew was able to complete the steps, do finishing work on the trail sections and close off the old eroded section of the trail after Lester Kenway's departure on October 8th. We hope you're enjoying these new sections of Pebble Beach Trail as well as their wonderful ocean views. An opening celebration of the new trail was arranged by MAI intern, Willow Bates and held earlier this summer.

Other projects completed last fall of 2015 by our forestry crew were improving a step on the Lobster Cove Trail, controlling the invasive Purple Loosestrife in the area of Lobster Cove, constructing water bars on the north and south sides of Whitehead on Trail #1 at locations selected by our trails consultant and cutting/removing the invasive, Asiatic Bittersweet at selected sites.

Before the summer season this year, Forestry crew leader, Rebecca Fitzpatrick, hiked all the trails and helped to locate large fallen trees needing chainsawing and removal. Travis Dow completed this work for us.

This year 2016, while the Sierra Club group was here for their annual trip to work on invasives, I led them on a project to pick up debris that had washed ashore in the Calf Cove area. Thirty large trash bags were filled and carried up on two trips to the end of Blackhead road where bags were then consolidated. We thank Monhegan Trucking for disposing of them.

In 2016, Friday morning volunteer trail maintenance began June 24th and some trails or sections of trails have been adopted. At this time, trails south of and including Whitehead Trail #7 have been maintained and we are now working on trails on the northern half of the island.

In early July, MAI intern, Willow Bates, led a group of Kawahnee Scouts to clear invasives, including Black Swallowwort, for about eight hours over two days, on the Alder Trail #6.

Recently, on August 17th and 18th, the Poison Ivy Removal Co. of Greenfield, N.H., returned after a previous first visit in 2014, to remove poison ivy from the immediate vicinity of effected trails between Whitehead and Lobster Cove.

At the end of August, a Boy Scout troop accompanied by their leaders is scheduled to come for a day aboard the Hardy Boat for a planned service project to cut the invasive, Oriental Bittersweet, threatening forest trees near Trail #1/#1A between Burnthead and Lobster Cove.

The Lincoln Academy student who organized the Boy Scout service trip for later this month has started a fund raising organization at his school with a classmate. They plan to raise funds for 501(c)(3) non-profits. At his suggestion, I applied for MAI. I received a call this week to inform me that our application was accepted and they will begin to raise funds for us in January.

The Trails Committee has given some recommendations for the Trustees to consider. In

order to clear trails more efficiently, we would like to add gas powered trimmers to the tools we use. In order to make the trails easier for hikers to navigate, we would like to improve the signage on the trails. We will also ask the Trustees to give the trails Committee guidance as to how to best deal with poison ivy that grows along the trails and also how to deal with hornets nests near the trails.

We thank all who contribute toward the work of trail maintenance and restoration. A list of many of those who assisted in the past year will accompany this report. We encourage you to help while you're on the island if you're able. We are fortunate to have a dedicated number of volunteers who continue year after year, but we need more help to maintain our nine-mile trail system in a timely way. Signs for trail volunteering are posted and please contact me if further information is needed.

Respectfully submitted, W. Fred Grey, Co-Chairman

Friday morning volunteers since the last annual meeting on August 21, 2015 include: Carroll Arbogast, Emily Burr, Don Clarkson, Fuzz Freese, Fred Grey, Ava Mitchell, Penny Smith, Karl Paranya, Sue Avery, Rick Cameron, Sue Cohn, Greg Ginet, Noni Hollman, Linda Rae, Sanjay Vakil, David Mackenzie, Edie Bowers, Doug Cameron, Fred Faller, Judy Grey, Deb Jay, Jean Smith Han Vakil Jasper. Volunteers who have adopted trails since the last annual meeting on August 21, 2015 include: The Cameron family, Fuzz Freese, Matt Holtzman, Sue Cohn & family, Judy Grey, Linda Rae, The Faller family, Fred Grey, Penny Smith. 2015/2016 Monhegan forestry crew members include: *crew leader Rebecca Fitzpatrick,* Sue Jenkins, Christian Dederer. 2016 MAI Interns: Rebecca Fitzpatrick, Kayleigh Brooks, Joan Brady, Justine Smith, Anna Whitaker, Jim Bucheri, Willow Bates. 2015/2016 Independent Contractor: Travis Dow

Ecology Committee Report

As always, the Sierra Club members accomplish an amazing amount of invasive cutting in the three days they devote to ecology. For those of you who may not know this, each member pays \$500.00 to come here to do this work, as well as their own travel expenses (many flying in from all over the country). They bring their own food and a cook, use their own plate, fork and spoon, provide their own bedding and towels, and clean up perfectly behind themselves in their host houses. They have expressed the desire to return next year with a second group to work simultaneously with group one or to come both the first and second week of June with each group respectively. We would need a couple volunteer hosts in order to accommodate this additional visit.

Several people should be recognized for their generous contributions that make the Sierra Club visit possible. Bob and Penny Smith, George and Karen Cabot lent their homes once again. The Island Inn served a lovely breakfast and dinner to the group on their day off. The Hardy Boat provided free round trip transportation. On behalf of the Monhegan Associates, I want to express deep gratitude to all who give so much year after year to make this visit happen.

Volunteer groups are an important asset in our mission to control the invasive plant crisis we are facing. There are numerous organizations which will be willing to come out here once we have our plan in place.

An even larger group is set to come out this year. The Hardy Boat owners Al and Stacey are responsible for organizing this and they provide free transportation for everyone as well. We thank them.

The Monhegan Associates Summer Lecture Series 2016 featured three excellent speakers and were well attended.

On July 13th Chris and Lisa Lyman gave an informative talk entitled “The Honeybee Crisis and How We Can Help. We learned so much about the dedicated life of a bee keeper and about the problems and solutions involved in promoting healthy practices in the harvesting honey.

On August 10th our guest speaker was Deb Soule, the founder and current owner of Avena Botanicals. She has devoted her life to working with and understanding the healing benefits of medicinal plants. Her talk was entitled “Prepare for Fall with Herbal Tonics”.

On August 17th Dr. Sarah Kocher came up from Princeton, NJ, and gave a fascinating talk entitled “The Remarkable Behavior of Bees”. She is an award winning scientist who studies the evolution of social behavior in bees and other insects.

Invasive

All three talks were well attended and very well received. If you are not in the habit of coming to the lectures, please do so next year to enjoy these wonderful presentations.

Lastly, I want to acknowledge both the volunteers, especially Penny Smith, and the paid interns who work so hard on cutting invasive plants here on the island. Thank you so much.

Respectfully submitted, Emily Morse Co-chair of the Ecology Committee

Lands Committee Chair Doug Boynton;

Boynton announced two very generous gifts of land to MAI. Ben Odom has given about 3.1 acres of land, including part of the Underhill trail and some abutting land.

Charles Hudson has given about eight acres on Hardwood Hill between Dead Man’s Cove and the Ice Pond that had been part of a conservation easement to MAI for many years, Boynton said.

Boynton also urged caution in anything done to Monhegan’s wild-lands, noting that they are called wild-lands in part because “you can get lost and you can get stung by a bee.”

Fire and Safety Committee

The MAI fire committee currently consists of chair Jes Stevens, Mott Feibusch, Matt Schweier and Chris Koerber, Stewart Way, and is still forming, according to Stevens. A priority will be to review fire and safety response procedures to ensure synchronization with the Monhegan Plantation's methods. The dry summer created increased fire danger, she said.

Fundraising Committee

Trail map sales to date have yielded \$5,583 and the island house tour brought in \$1,860, according to Chair Eileen Cameron.

MAI Nominating Committee Chair Jes Stevens:

The Nominating Committee members for August 22, 2015 - August 19, 2016 were: Jes Stevens (Chair), George Cabot, Ben Odom, Bruce Kerns and Victoria Nelson. President Glenn Burdick was invited to participate as well, and did so frequently. The Committee met seven times during the year, in person when possible, but most often by phone conference. Thanks to Bruce Kerns for arranging the phone conferencing and to Ben Odom for providing a meeting place.

Committee activity regarding trustee nominations this past year: 1. We continued to work on recruiting individuals for this and future years who we felt would make *active/participatory* trustees and officers. 2. Again we attempted to name more nominees than there are trustee slots needing to be filled to give the membership choice and promote thoughtfulness among the membership about the needs of the organization as they select trustees. Ultimately we nominated four individuals for trustee: Clare Durst, Chris Koerber, Emily Morse, & Penny Smith. And following Jessie Campbell's resignation this spring, we nominated Morris Feibusch as a trustee to fill the remainder of Jessie's term.

Committee activity regarding officer nominations this past year: Following this meeting we will be nominating the following slate of officers at the annual trustees meeting, subject to the approval of the trustees: Glenn Burdick – President, Richard Farrell – Vice President, Bruce Kerns – Treasurer, Ann Hughey – Secretary.

Yet again I mention that recruitment into trustee and leadership roles is very challenging. Work for 2017 elections begins tomorrow. The Nominating Committee is very receptive to ideas from the membership about potential nominees for trustees and officers.

Much appreciation goes out to George Cabot for many years servicing on the Nominating Committee!

Respectfully submitted, Jessica Stevens

Old MAI Business

- a. Amendment to Monhegan Farm Project Lease – Kathie Iannicelli asked permission to move another greenhouse onto MAI land now being farmed and to build a small, easily-dismantled shed, with no foundation, to store tools and consolidate equipment.
- b. Alternative Land Use Proposal – Fred Faller suggested MAI consider allowing property owners to formally seek permission from MAI to deal with, for example, fire hazards on MAI wild-lands directly abutting their property. Boynton cautioned that restrictions would have to be rigorous to prevent someone from creating a 40-foot firebreak.
- c. Delineating MAI boundary with 1784 House
- d. Delineating MAI and Plantation ownership interests regarding “pumpkin patch” and Bower lots in meadow.

New MAI Business

- a. Forest Stewardship Plan was presented by Judy Grey. She noted that it was the product of several meetings and discussions amongst the Stewardship Plan committee, which consisted of Judy Grey (chair), Glenn Burdick, Lillian Harris, George Cabot, Emily Grey, Richard Farrell and Penny Smith. The plan represents an update of the current Forest Stewardship Plan by Mark Miller, which was approved by the Trustees in 2005.

[Draft Revision of updated Monhegan Stewardship plan requested by trustees at 8-19-2016 meeting.](#) Consideration of Plan tabled indefinitely at teleconference trustees meeting 9-16-2016.

- b. Recruitment and retention of Forest Steward – Judy Grey said the Forest Steward who was hired last year arrived on-island May 31 and unexpectedly resigned on June 3. After further deliberations, the Outreach Committee has revised the job description to a six-month term, from May 15 to November 15, and present to the Trustees for action. Outreach and grant writing were excluded from the job description. Note; while the Trustees subsequently approved recruitment of another Steward, subject to the Steward being able to obtain adequate housing, the Outreach Committee has deferred immediate pursuit of a Steward until a more specific employment plan can be established and vetted with Trustees.
- c. Acknowledgement of Museum use of an MAI easement to Monhegan Power District has been requested by the Museum and will be considered for action by the Trustees – Glenn Burdick, David Soule
- d. Changes in 2017 membership dues – Glenn Burdick proposed a \$5 increase in dues to \$25 a year per person. Sole exceptions to the increase will be a.) existing,

- voting members of age 65 increased to \$15 from \$10 a year; b.) current officers, current trustees, Edison members and members from representative groups, continuing the current practice of keeping these individuals exempt from dues and; c.) individuals who donate a minimum of \$1,000 in a calendar year.
- e. Rebranding MAI: Logo Contest – Fred Faller and Willow Bates displayed some of the contest submissions and announced the continuation of the contest to allow wider participation.